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FORTY-EIGHTH CIA CAREER COUNCIL
MEETING

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48th Meeting

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MINUTES OF THE CIA CAREER COUNCIL

48th Meeting, Thursday, 20 February 1958, 3:30 P.M.
DCI Conference Room

Present: Gordon M. Stewart, Chairman
Robert Amory, Jr., Member, DD/I
Matthew Baird, Member, DTR

25X1A9a [REDACTED] Alternate for DD/P

25X1A9a Lyman Kirkpatrick, Member, IG
[REDACTED] Member, D/Commo
Lawrence K. White, Member, DD/S

25X1A9a [REDACTED], Alternate for DD/I
[REDACTED] Executive Secretary

25X1A9a Guests: [REDACTED] GP

[REDACTED] P

1. The minutes of the 47th meeting were approved as distributed.

25X1A9a 2. Mr. Stewart discussed briefly the Outplacement program and intro-
duced Mr. [REDACTED] who are serving as contacts with employers
within the Government and outside the Government, respectively. The Council
25X1A9a agreed that Mr. [REDACTED] should work through Contact Division of OO with
employers with whom that Division has an established relationship.

3. The Council discussed the new Manpower Control System on which
oral presentations had been made to each Council member prior to the meet-
ing. Mr. Stewart outlined the chief advantages of the new system as:
(1) puts competitive promotion on a realistic basis, (b) allows better
utilization of manpower, and (c) lines up people who should be selected
out. The problems involved in determining which Career Service should
have jurisdiction over certain administrative positions in the DD/I
complex was discussed. It was agreed that a number of persons at the
senior level in the DD/I, who are now called administrative personnel, are
actually Executive Assistants. The consensus of the Council was that each
of these particular situations should be worked out by the DD/I and the
DD/S on an individual basis.

4. The Council directed that the regulation (R 20-250) and the hand-
book, which implements the Flexible T/O, Staffing and Development Comple-
ments, Career Service Staffing Authorization and Staff Ceiling should be
prepared for precoordination according to the rules established by the
Council, and that steps be taken to effect the new system by 1 July 1958,
or as soon as possible thereafter.

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5. The Council discussed the nomination of candidates for the Civil Service League Award. It was agreed that in consideration of the 15 year service requirement and in view of the fact that only one candidate had been proposed, the Agency would not nominate to the DCI a candidate this year. The Director of Personnel will advise the Executive Director of the Civil Service League that we will not participate in the program this year.

6. Mr. Stewart proposed asking officials to list the names and current addresses, when possible, of former employees for use in preparing a roster of selected persons whom the Agency may wish to contact in the event of a national emergency. The Council approved the establishment of a Directory of Former Employees. The Office of Personnel will prepare rosters of all former employees (GS-7 and above at the time of separation) and forward rosters to respective Operating Officials, who will check the names of persons whom they recommend to be included in the Directory.

7. The Council adjourned at 5:00 P.M.


Executive Secretary
CIA Career Council

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